

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;								
.	hoof trimming service;								
.	domestic animal training or boarding service;								
.	animal protection or animal pound service;								
.	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the artificial insemination of animals.								
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.								
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on								

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	under these units. In the opposite case, he is classified in unit 10110 for all of these activities.							
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.							
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.							
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	2.62	2.31	0.3132	0.2313	0.2001	0.9427	0.9427
	This unit refers to:							
	. the breeding of poultry;							
	. the production of poultry or game bird eggs;							

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	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.						
10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing	2.47	2.17	0.2445	0.2251	1.0256	1.0256
	This unit refers to:						
	. the growing of fruit, vegetables or fine herbs in a greenhouse;						
	. the growing of ornamental plants such as foliage plants or flowers;						
	. the growing of trees or shrubs;						
	. the operation of an apple, pear, plum or cherry orchard;						
	. maple growing.						
	This unit also refers to:						
	. the growing of reforestation plants;						
	. the growing of grapes.						
	This unit also refers to the following activity when done by the workers of an employer as part of maple growing:						

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	<ul style="list-style-type: none"> . chipping outside the forest; . tree and shrub surgery; . bracing work. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . fighting of diseases and insects affecting trees and shrubs; . fertilization and treatment of trees and shrubs; . planting and transplanting of trees and shrubs. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</p>								
15010	<p>Slaughtering of animals; meat cutting service; butchering of meat</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the slaughtering of animals; . meat cutting service; . the butchering of meat. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the tanning or packing of pelts or furs; . meat wholesaling in a building where meat cutting or butchering also takes place. 	3.50	3.17	0.5184	0.4783	0.4138	1.3465	1.3465	1.3465

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	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	This unit does not refer to:						
	. bee-keeping;						
	. maple growing;						
	. the manufacture of beverages, whether alcoholic or non-alcoholic;						
	. the manufacture of ready-cooked meals.						
	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	1.86	1.58	0.2676	0.1972	0.1883	0.7611
	This unit refers to:						
	. the processing of coffee by operations such as						
	. the extraction of caffeine;						
	. mixing;						
	. grinding;						
	. roasting;						
	. the processing of tea, spices, seasonings or fine herbs by operations such as:						
	. grinding;						
	. mixing;						
	. drying;						

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16050	<p>. the manufacture of woven or stitched plastic bags;</p> <p>. the installation of manufactured products.</p> <p>Manufacturing reinforced plastic products</p> <p>This unit refers to:</p> <p>. the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon, asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh.</p> <p>This unit also refers to:</p> <p>. the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes;</p> <p>. the repair, excluding mechanical repairs, of products referred to under this unit.</p> <p>This unit does not refer to:</p> <p>. the installation of manufactured products.</p>	2.83	2.52	0.3251	0.2669	0.3045	1.1048	1.1048	1.1048
16070	<p>Manufacturing body hygiene and care products; manufacturing drugs</p> <p>This unit refers to:</p> <p>. the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;</p>	1.27	1.01	0.1286	0.1001	0.1033	0.3882	0.3882	0.3882

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
.	the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl;						
.	the dyeing of leather or fur;						
.	the manufacture of dental floss from string made of textile materials.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the cutting and binding of carpet material in carpets or mats;						
.	the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type;						
.	the manufacture by extrusion of synthetic fibres or threads;						
.	printing on fabrics or clothing.						
	This unit does not refer to:						
.	the manufacture of mineral fibres;						
.	the operation of a laundromat;						
.	clothing inspection service including thread cutting activities, the sewing on of labels or buttons.						
	An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.						

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17030	Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items	1.30	1.04	0.1232	0.1078	0.1037	0.4962	0.4962	0.4962
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacturing of cut and sewn or knitted clothing; . the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins; . the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items; . the manufacturing of leather or imitation leather items. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the manufacturing of samples of clothing; . the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing; . the manufacturing of knitted items such as bags or cases; . restyling of fur clothing or items; . the cutting of material for manufacturing clothing; . alteration or repair of clothing; . inspection of clothing including thread cutting, label sewing or button sewing; . the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases; . the manufacturing of cut and sewn ice skates or roller skates; . the manufacturing of leather, imitation leather or textile body protective equipment such as <ul style="list-style-type: none"> . life jackets; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
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18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	5.46	5.06	0.5937	0.5076	0.6856	2.2695	2.2695	2.2695
	This unit refers to:								
	. the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages;								
	. the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;								
	. the manufacture in the plant or the workshop of wood frame house panels.								
	This unit also refers to:								
	. the manufacture in the plant or the workshop of wood frame garden pavilions.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the drying of wood.								
	This unit does not refer to:								
	. the installation of manufactured products.								

An employer classified in this unit can also be classified in

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . paint, stain or varnish, to wood or wood products; . the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats; . the manufacture of wood structure docks; . the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables. 								
	<p>This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.</p>								
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . framing service; . the installation of manufactured products. 								
18050	<p>Manufacturing furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of furniture or cabinets having a metal structure; . the manufacture of metal coffins; . the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts. 	2.20	1.91	0.2360	0.2051	0.1856	0.7785	0.7785	0.7785

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		General Rate	Special Rate	2019	2020	2021	2018	2019	2020
	This unit also refers to:								
	<ul style="list-style-type: none"> . the cutting of more than one of the following raw materials : <ul style="list-style-type: none"> . rubber; . cork; . paper; . plastic; . paperboard; . felt. . the manufacture of adhesive tape; . the manufacture of floating wood floors; . the manufacture of laminated counter tops; . the manufacture of pellets or mini-logs from sawdust; . the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . the manufacture of wallpaper; . the manufacture of foldable non-corrugated cardboard boxes; . the installation of the manufactured products. 								
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.								
Exceptional unit 34410	Transportation This unit includes the services of workers who transport, as truck drivers, bark, wood chips, logs, tree-length wood, timber, gravel, paper	3.24	2.92	0.2391	0.2783	0.2604	0.8593	0.8593	0.8593

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	or other similar material.						
	This unit also includes the loading of wood performed by the truck driver where it is performed during transportation activities.						
35010	Manufacturing freestone products	2.77	2.46	0.3226	0.2409	0.2367	1.1135
	This unit refers to:						
	. the manufacture of freestone products such as grave monuments, furniture, slabs or curbs.						
	Freestone refers to such stones as granite, marble or slate.						
	This unit also refers to:						
	. the cutting, grinding, shaping or finishing of freestone.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. stone engraving.						
	This unit does not refer to:						
	. the installation referred to under units 80030 to 80250.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
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35020	Manufacturing ready-mixed concrete; manufacturing asphalt	3.72	3.38	0.3535	0.3157	0.2420	1.3161	1.3161	1.3161
	This unit refers to:								
	. the operation of a stationary or mobile ready-mixed concrete manufacturing plant;								
	. the operation of a stationary or mobile asphalt manufacturing plant.								
	This unit also refers to:								
	. the delivery of ready-mixed concrete;								
	. the mixing and bagging of sand-cement, cold asphalt or dry concrete;								
	. the manufacture of monolithic refractory products.								
	This unit does not refer to:								
	. the pumping of concrete;								
	. the operation of a quarry;								
	. cement, concreting and paving work as well as the installation of manufactured products.								
35030	Manufacturing concrete products	2.73	2.42	0.4011	0.3297	0.3275	1.1159	1.1159	1.1159
	This unit refers to:								
	. the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks;								
	. the manufacture of concrete structural or architectural								

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				2019	2020	2018	2019
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	· serigraphy on glass.						
	This unit does not refer to:						
	· the installation referred to under units 80110 or 80150;						
	· the collecting and recycling of glass.						
35050	Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	1.78	1.50	0.1602	0.1446	0.5007	0.5007
	This unit refers to:						
	· the manufacture of products such as pottery, sanitary ware, tiles, table articles or electrical insulators that are clay based or involve similar materials such as porcelain, terracotta, ceramics or earthenware;						
	· the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass;						
	· the manufacture of cement;						
	· the manufacture of lime;						
	· the manufacture of refractory products such as brick, tiles or blocks;						
	· the manufacture of gypsum panels.						

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				2019	2020	2018	2019
	This unit also refers to:						
.	the manufacture of charcoal or activated charcoal;						
.	the manufacture of synthetic olivines;						
.	the manufacture of expanded perlite or exfoliated vermiculite;						
.	the manufacture of mica powder;						
.	the manufacture of grindstone using bonded abrasives;						
.	the manufacture of mineral fibre such as fiberglass or rock fibre;						
.	the manufacture of products made of plaster.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the manufacture of monolithic refractory products;						
.	the transformation of mineral fibres into products such as bulk insulation or mattresses;						
.	the manufacture of joint compound.						
	This unit does not refer to:						
.	the manufacture of ready-mixed concrete;						
.	the manufacture of agricultural limestone;						
.	the operation of pottery cafés;						
.	the operation of a quarry;						
.	the manufacture of wire and textiles made out of mineral fibre;						
.	the installation of manufactured products.						

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		General Rate	Special Rate	2019	2020	2021	2018	2019	2020
.	example to insulate it; the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;								
.	the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;								
.	the manufacture of metal wire furniture.								
	This unit also refers to:								
.	the manufacture of reinforcement mesh;								
.	the operation of a bending yard elsewhere than on the work site or on the job.								
	This unit does not refer to:								
.	the manufacture of wire or metal rod products by machining or forging;								
.	the installation referred to under units 80030, 80100 and 80170.								
	An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.								
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing	2.49	2.19	0.2922	0.2367	0.2099	0.9513	0.9513	0.9513

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				2019	2020	2021	2018	2019	2020
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job: . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; . the coating and plating of metal products, including the plating of precious metals; . the heat treatment of metals and metal products. This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job: . protective coating by using a metal spray gun; . the enameling of metal products; . the polishing of metal; . the sandblasting of metal; . the plating and heat treatment of airplane parts. This unit does not refer to: . vehicle body repair and painting work; . the application of rust-proofing and paint sealant to vehicles. An employer who applies rubber coating to products in the workshop	3.75	3.41	0.4276	0.3690	0.2944	1.2309	1.2309	1.2309

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.	machines and equipment for the paper industry;						
.	machines and equipment for the sawmill industry;						
.	machines and equipment for the mining industry;						
.	machines and equipment for the primary iron industry.						
	This unit also refers to the manufacture of the following heavy machines and equipment:						
.	industrial stacks made out of metal;						
.	machines and industrial equipment for wastewater and drinking water treatment;						
.	overhead cranes, hoists, monorails and winches;						
.	bridge or mounted cranes;						
.	turbines.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the manufacture of industrial fans and centrifugal blowers;						
.	the manufacture and assembly of industrial piping other than on the work site or on the job.						
	This unit does not refer to:						
.	the manufacture of cast iron boilers;						
.	the installation referred to under units 80080, 80140 and 80250;						
.	the manufacture of products on the work site or on the job;						
.	the manufacture in a foundry of products referred to under this						

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	equipment, such as:								
	· cooking appliances, stoves and ovens;								
	· food warming appliances;								
	· dishwashers;								
	· the manufacture of machines and equipment for the food industry, such as:								
	· bakery product machines and equipment;								
	· bottling machines and equipment;								
	· slaughterhouse machines and equipment;								
	· brewery machines and equipment;								
	· the manufacture of machines and equipment for the pharmaceutical and cosmetics industry;								
	· the manufacture of machines and equipment for the maple products industry;								
	· the manufacture of machine tools for working metal or woodworking;								
	· the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry.								
	This unit also refers to:								
	· the manufacture of machines and equipment for mobile sawmills;								
	· the manufacture of assembly lines;								
	· the manufacture of packaging machines;								
	· the manufacture of mechanized hand tools;								
	· the manufacture of snow blowers for the home.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of								

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		General Rate	Special Rate				
	<ul style="list-style-type: none"> . sales terminals; . bar code readers; . data entry terminals; . video lottery machines; . the manufacture of telephone and communication hardware, such as : <ul style="list-style-type: none"> . telephones; . telephone consoles and exchanges; . radio-broadcasting and television broadcasting hardware; . traditional or wireless communication hardware and systems; . alarm and intercom equipment; . satellite communication hardware; . telecommunication antennas; . the manufacture of audio-video material, such as : <ul style="list-style-type: none"> . speakers; . amplifiers; . televisions; . the manufacture and assembly of electronic components, such as : <ul style="list-style-type: none"> . connectors and other connection elements; . the manufacture of chips and microprocessors; . the manufacture of printed circuit laminates; . the manufacture of printed circuit board assembly units; . the manufacture of semiconductors; . the manufacture of connection and switching equipment, such as : <ul style="list-style-type: none"> . circuit breakers; . switches; . the manufacture of auxiliary electric parts and components for 						

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	transformers and connection devices such as lightening arrestors, breakers, relays, electric fuses;						
.	the manufacture of application transformers;						
.	the manufacture of light and fluorescent ballasts;						
.	the manufacture of application condensers;						
.	the manufacture of electrical distribution devices, such as :						
	. electrical connectors;						
	. switches;						
	. toggles;						
.	the manufacture of electric light bulbs;						
.	the manufacture of sealed-beam automobile headlights and other lights for automobile vehicles;						
.	the manufacture of navigation and guidance instruments, such as :						
	. aerial navigation instruments;						
	. maritime navigation instruments;						
.	the manufacture of electric or electronic medical equipment;						
.	the manufacture of devices and hardware comprising electronic computers for integrated control and command purposes;						
.	the manufacture of industrial electronic components;						
.	the manufacture of control panels;						
.	the manufacture of industrial process automatization or robotization systems;						
.	the manufacture of analysis and measurement instruments and devices.						
	This unit also refers to:						
.	the manufacture of battery chargers;						
.	the assembly of traffic lights;						

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36170	Shipbuilding in a shipyard	4.42	4.05	0.3486	0.3095	0.2545	1.4322	1.4322	1.4322
	This unit refers to:								
	. the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers;								
	. manufacturing parts of ships and barges in a shipyard;								
	. the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers.								
	This unit also refers to:								
	. vessel refitting and boiling out services in a shipyard;								
	. the building, repairing, transformation and modification of drilling platforms.								
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	0.82	0.58	0.0843	0.0608	0.0561	0.1858	0.1858	0.1858
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	1.80	1.52	0.3008	0.2152	0.1714	0.7270	0.7270	0.7270
	This unit refers to:								
	. the manufacture of the following vehicles :								
	. buses and motor coaches;								

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	. the manufacture of titanium slag;								
	. the manufacture of metallic powder;								
	. the manufacture of welding electrodes, welding wire or welding powder;								
	. the manufacture of silicon;								
	. the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building;								
	. the manufacture of products made from ferrous metal rods manufactured in the same building.								
36310	Manufacturing or rolling of aluminum	0.93	0.68	0.1095	0.1277	0.1032	0.2524	0.2524	0.2524
	This unit refers to:								
	. the extraction of alumina from bauxite ore;								
	. the manufacture of aluminum through the electrolysis of alumina;								
	. the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips.								
	This unit also refers to:								
	. the recycling of aluminum slag and the remelting of ingots;								
	. the manufacture of magnesium from mineral compounds;								
	. the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
36320	<ul style="list-style-type: none"> . the manufacture of non-ferrous metal alloys. Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals This unit refers to: <ul style="list-style-type: none"> . the electrolytic refining of non-ferrous metals; . the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips; . the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles; . the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock. This unit also refers to: <ul style="list-style-type: none"> . the remelting of non-ferrous metal waste; . the advanced refining of non-ferrous metals by distillation or zone melting; . the manufacture of non-ferrous metal alloys; . the forging of non-ferrous metals manufactured in the same building; . the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building; . the aluminizing by co-extrusion of metal wires or cables; . the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building; . the manufacture of non-ferrous metal products from drawing stock manufactured in the same building; 	1.31	1.05	0.1395	0.1270	0.0923	0.4632	0.4632	0.4632

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	2.11	1.82	0.2542	0.2079	0.2066	0.7144	0.7144	0.7144
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing; . the manufacture by casting of parts using the cire perdue process, including their finishing. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . the manufacture of models, moulds or dies; . the manufacture of cores. 								
	An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.								
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances	1.78	1.50	0.1565	0.1384	0.1315	0.6036	0.6036	0.6036

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2018	2019	2020
		General Rate	Special Rate				
	equipment, such as :						
	. cooking appliances, stoves and ovens;						
	. appliances for reheating food;						
	. dishwashers;						
	. the trade in or rental of automatic bank tellers;						
	. the repair or maintenance of systems, other than central refrigeration or air conditioning systems.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of trading or renting activities referred to under this unit:						
	. the trade in or rental of interior decorating accessories, vacuum cleaners, small household appliances, floor covering, lighting fixtures or air conditioners;						
	. the trade in antiques;						
	. the trade in compact discs, software or DVDs;						
	. the trade in commercial cooking accessories, such as :						
	. dishware;						
	. cookware;						
	. utensils.						
	This unit does not refer to:						
	. the restoration of furniture, such as :						
	. stripping;						
	. upholstering;						
	. painting, staining or varnishing;						
	. the installation of parabolic antennas;						
	. the installation of products sold or rented when referred to in						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
.	drapes;						
.	bedding;						
.	curtains;						
.	towels;						
.	the trade in blinds;						
.	the trade in paint or wallpaper;						
.	the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as :						
.	boxes or containers;						
.	bags;						
.	the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene;						
.	the trade in plastic film and sheets;						
.	the trade in sanitary supplies, such as :						
.	toilet paper;						
.	paper towels;						
.	the trade in maintenance or cleaning products, such as :						
.	soaps or detergents;						
.	waxes;						
.	disinfectants.						
	This unit also refers to:						
.	the trade in windowpanes or mirrors;						
.	store window decoration service;						
.	the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;						
.	the trade in cleaning products for vehicles, such as :						
.	waxes;						
.	soaps;						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2018	2019	2020
		General Rate	Special Rate				
.	the trade in manual wrapping equipment;						
.	the trade in cleaning articles, such as :						
.	brooms;						
.	mops;						
.	feather dusters;						
.	dish mops.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the trade in interior decorating accessories, such as :						
.	lighting fixtures;						
.	knick-knacks;						
.	bathroom accessories;						
.	the trade in hand soap;						
.	the trade in adhesive tape for packaging;						
.	the repair of vacuum cleaners, polishing machines or machines for washing floors or carpets;						
.	interior decorating design service.						
	This unit does not refer to:						
.	the manufacture of blinds;						
.	the transformation and finishing of glass;						
.	the installation when it is referred to in units 80030 to 80250;						
.	the trade in machines and equipment for packaging and bottling;						
.	the trade in body hygiene and care products;						
.	the recycling, sorting and resale of cardboard.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
	This unit does not refer to:						
	. the making of clothing samples.						
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	2.01	1.73	0.2924	0.2557	0.8258	0.8258
	This unit refers to:						
	. department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as :						
	. furniture, electric appliances or audio and video equipment;						
	. dishware, glassware or cutlery;						
	. clothing or shoes;						
	. books, office supplies, gift wrapping supplies or greeting cards;						
	. seasonal articles or tools;						
	. games or toys;						
	. food stuffs;						
	. make-up or perfume;						
	. the retailing of supplies for the home and for automobiles in the same building, such as :						
	. small electrical appliances or audio and video equipment;						
	. dishware, glassware or cutlery;						
	. sports or gardening articles;						
	. seasonal articles or tools;						
	. parts, supplies and accessories for automobiles;						
	. one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2018	2019	2020
		General Rate	Special Rate				
	<ul style="list-style-type: none"> . dishware, glassware and cutlery; . games, toys or handicraft supplies; . office supplies, gift wrapping supplies or greeting cards; . seasonal articles; . food stuffs. 						
	<p>This unit also refers to:</p> <ul style="list-style-type: none"> . the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies; . the placing of merchandise on shelves; . the operation of stands or squad services for promotional activities such as: <ul style="list-style-type: none"> . the tasting of food products; . the distribution of samples, posters or documents; . the demonstration of products; . the trade in a varied range of promotional items, such as : <ul style="list-style-type: none"> . agendas; . calendars; . clothing; . key-rings; . cups. 						
	<p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the trade in trees, bushes, plants or flowers. 						
	<p>Retail trade refers to mainly selling goods to consumers for personal or</p>						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2018	2019	2020
		General Rate	Special Rate				
	This unit refers to:						
.	the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as :						
.	wood or other building materials;						
.	electrical supplies;						
.	tools;						
.	paint and wallpaper;						
.	plumbing;						
.	doors and windows;						
.	hardware articles;						
.	floor covering;						
.	sanitary fixtures;						
.	heating and air conditioning equipment;						
.	the trade in wood, such as :						
.	rough or planed timber;						
.	plywood;						
.	wood or wood fibre panels;						
.	the trade in building materials, such as :						
.	bricks;						
.	flagstones;						
.	gravel;						
.	insulation;						
.	pipes;						
.	the trade in prefabricated joinery, such as :						
.	stairways;						
.	handrails;						
.	mouldings;						
.	the trade in fences or balustrades;						
.	the trade in doors, windows or exterior siding;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
.	the trade in, rental or installation of temporary wood garages;						
.	the trade in or rental of equipment and material for traffic safety, such as :						
.	road signs;						
.	cones;						
.	safety barriers;						
.	the trade in, rental or installation of canvas shelters or canopies.						
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p>						
.	the trade in or rental of non-motorized boats, such as :						
.	kayaks;						
.	canoes;						
.	pedalos;						
.	sailboards;						
.	the trade in or rental of boat accessories;						
.	the trade in utility trailers;						
.	the mechanical repair of sailboats;						
.	the repair of caravans, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies;						
.	the trade in propane gas;						
.	the trade in accessories for power tools, such as :						
.	grindstones;						
.	abrasives;						
.	blades;						
.	drill bits.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2019	2020	2018	2019	2020
	This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools:							
	. welding equipment;							
	. generators or compressors;							
	. tow-hoes;							
	. scaffolding;							
	. mobile elevating platforms.							
	This unit does not refer to:							
	. the installation of scaffolding or big tops;							
	. the rental of motor boats or sailboats with the services of a captain;							
	. the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service;							
	. the operation of a trailer park;							
	. the installation of road safety equipment or material.							
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	0.83	0.58	0.0643	0.0740	0.0720	0.2343	0.2343

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2018	2019	2020
		General Rate	Special Rate				
	This unit refers to:						
.	the trade in connection or communication devices, electric or electronic parts or components, such as :						
.	switches;						
.	chips or microprocessors;						
.	printed circuit boards;						
.	connectors or other connection elements;						
.	semi-conductors;						
.	electric fuses;						
.	breakers;						
.	electric light bulbs;						
.	the trade in measurement, calibration or control instruments, such as :						
.	water metres;						
.	gages;						
.	thermostats;						
.	the trade in sanitary appliances, such as :						
.	bathtubs;						
.	toilet bowls and tanks;						
.	sinks;						
.	urinals;						
.	the trade in heating equipment, such as :						
.	space-heaters;						
.	furnaces;						
.	heat pumps;						
.	electric baseboards;						
.	the trade in woodstoves or prefabricated fireplaces;						
.	the trade in air conditioning equipment, such as :						
.	air conditioners;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
	when referred to in units 80110, 80170 to 80200 and 80250; work related to plumbing, pipefitting and boiler-making; the trade in safety locks.						
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles	0.80	0.56	0.0621	0.0591	0.1911	0.1911
	This unit refers to:						
	the trade in or rental of articles or equipment for sports, such as :						
	. skiing;						
	. fishing;						
	. golf;						
	. racket sports;						
	. diving;						
	. bowling;						
	. hockey;						
	. the trade in or rental of music instruments and accessories;						
	. the trade in pools or spas;						
	. the trade in, rental or repair of bicycles.						
	This unit also refers to:						
	the trade in or rental of physical fitness equipment, such as :						
	. exercise equipment;						
	. weight-lifting equipment;						
	the trade in or rental of equipment for shooting, such as :						
	. firearms;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
.	the operation of a pawnbrokerage business.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the repair of sporting goods and equipment;						
.	the trade in outdoor furniture;						
.	the filling of compressed air bottles;						
.	the opening, closing and cleaning of pools or spas;						
.	the trade in, rental or installation of canvas shelters or canopies;						
.	the trade in cassettes, compact discs or DVDs;						
.	the trade in pool and spa accessories or maintenance products.						
	This unit does not refer to:						
.	the installation, construction or repair of pools and spas;						
.	the installation of the products sold or rented when they are referred to in units 80030 to 80250;						
.	the repair of church organs.						
	An employer who engages both in the trade in or rental of sporting, camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2018	2019	2020
54210	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	2.58	0.2619	0.1918	0.9116	0.9116	0.9116
	This unit refers to:						
	. the trade in metals or alloys in primary or laminated forms, such as :						
	. pig;						
	. ingots;						
	. billets;						
	. sheets;						
	. the operating of a metal or alloy cutting workshop.	2.27	0.2475	0.1918	0.9116	0.9116	0.9116
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys:						
	. the cutting of metals or alloys.						
	This unit does not refer to:						
	. the operation of a welding workshop;						
	. the manufacture of reinforcement mesh;						
	. the operation of a scrapping workshop;						
	. the manufacture of metal framing members.						
	An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2018	2019	2020
		General Rate	Special Rate				
	This unit also refers to:						
.	the rental of scaffolding or bleachers;						
.	the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as :						
.	. buckets;						
.	. mechanized grapples or scissors;						
.	. non-domestic snowblowers;						
.	. grader or snow plow blades;						
.	the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices;						
.	the trade in or rental of locomotives or freight cars;						
.	the trade in or rental of containers.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as :						
.	. rotary cultivators;						
.	. roto spaders;						
.	. chainsaws;						
.	. snowblowers;						
.	. hedge trimmers or edge trimmers;						
.	. lawn tractors;						
.	the rental of tools;						
.	the trade in or rental of trailers;						
.	the trade in hoists or shelves;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . the repair of containers; . the trade in or rental of wood pallets. 								
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the installation of scaffolding or bleachers; . the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices; . the rental, with installation, of stationary cranes; . the operation of a mobile welding unit; . the repair of locomotives or freight cars; . the repair of wood pallets; . the operation of a body shop. 								
	<p>An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.</p>								
54230	<p>Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in or rental of the following heavy industrial machines and equipment : <ul style="list-style-type: none"> . industrial dust extractors, cyclones or heat exchangers; . machines and equipment for the paper industry; 	0.99	0.74	0.0843	0.0664	0.0595	0.2630	0.2630	0.2630

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2018	2019	2020
		General Rate	Special Rate				
	This unit also refers to:						
.	the trade in or rental of compressors;						
.	the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water;						
.	the trade in equipment for mechanical or bodywork repairs, such as :						
.	tire machines;						
.	machines for aligning or balancing tires;						
.	lifts;						
.	the trade in fuel tanks or pumps;						
.	the trade in pressure washer equipment;						
.	the trade in industrial or commercial scales;						
.	the trade in or rental of pumps, such as :						
.	water pumps;						
.	swimming pool pumps;						
.	sewer pumps;						
.	industrial pumps;						
.	the trade in equipment for greenhouse or hydroponic operations;						
.	the trade in or rental of :						
.	motor-generator sets;						
.	transformers;						
.	electricity generators;						
.	electric or diesel motors;						
.	the trade in or rental of industrial ovens, furnaces or heat chambers;						
.	the trade in or rental of welding equipment or devices without the trade in the related gases.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2019	2020	2018	2019	2020
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the trade in or rental of tools;							
	. the trade in parts intended for machines and equipment referred to under this unit;							
	. repairs when done elsewhere that on the worksite or on the job,							
	This unit does not refer to:							
	. the construction of grain silos or greenhouses;							
	. the refurbishing of electric or diesel motors;							
	. repairs to a pump when the employer also rewires the motor of said pump;							
	. the rewiring of electric motors.							
	This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.							
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	1.97	1.69	0.1676	0.1334	0.1298	0.6189	0.6189
	This unit refers to:							
	. the trade in :							
	. fuel oil;							
	. propane gas;							
	. lubricating oils and greases;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . tanks or bottles; . the trade in fire protection equipment, such as : <ul style="list-style-type: none"> . emergency light fixtures; . hoses; . alarms; . the bottling of sold products. 								
	<p>An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . chimney sweeping service; . the trade in maintenance or cleaning products; . the trade in pest control products; . work related to pipefitting, plumbing, sheet metal work, electricity or electronics; . the installation of underground tanks; . the trade in coating products. 								
54250	<p>Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in food for farm animals such as cattle, hogs, horses or poultry; . the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as : 	1.88	1.60	0.1583	0.1612	0.1061	0.6233	0.6233	0.6233

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio			
				2019	2020	2021	2018	2019	2020	
	This unit also refers to:									
	. the demolition by crushing of automobile vehicles;									
	. inserting service.									
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.									
	This unit does not refer to:									
	. the removal of recyclable materials or objects except when it is done using the “Roll off” container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects, This unit then refers to the rental of the related containers;									
	. the demolition or the stripping referred to in units 80080 to 80110;									
	. recycling with the trade in automobile parts or accessories;									
	. the trade in clothing;									
	. the collection for reconditioning and resale of objects, such as : . furniture; . household appliances; . sporting goods.									
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	1.47	1.20	0.1266	0.1022	0.0744	0.4661	0.4661	0.4661	0.4661

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . the installation and conversion of odometers; . vehicle mechanical inspection services. <p>An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . a mobile automobile vehicle washing service. 								
54340	<p>Trading in parts or accessories for automobile vehicles, caravans or motorized trailers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : <ul style="list-style-type: none"> . mechanical or bodywork parts; . hub caps. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the trade in transportation material parts; . the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360. <p>This unit also refers to the following activities when done by the</p>	1.99	1.71	0.2036	0.1770	0.1463	0.7421	0.7421	0.7421

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2018	2019	2020
		General Rate	Special Rate				
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. the trade in maintenance products for automobile vehicles, such as :						
	. waxes;						
	. soaps;						
	. additives;						
	. antifreeze;						
	. oils;						
	. lubricants;						
	. the trade in tires;						
	. the trade in automobile vehicle paint.						
	This unit does not refer to:						
	. the repair or installation of sold products.						
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	2.71	2.40	0.2750	0.2309	0.2072	0.9492 0.9492 0.9492
	This unit refers to:						
	. the trade in or installation of tires or tubes;						
	. the operation of an automobile vehicle repair workshop;						
	. an automobile vehicle road service or towing service;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . aerial advertising; . aerial collection of geophysical data; . flying schools; . skydiving schools. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . storage services; . maintenance of landing strips. 								
55020	<p>Maritime and rail transport; services related to maritime and rail transport</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . transportation of passengers or merchandise by water, such as : <ul style="list-style-type: none"> . maritime transport whether or not according to a fixed schedule; . tourism or recreational maritime transport; . services related to maritime transport, such as : <ul style="list-style-type: none"> . towing and docking boats; . barge or platform towing service; . installation and maintenance of maritime markers; . maritime piloting services; . operating port facilities; . rail transport of passengers and merchandise, such as : <ul style="list-style-type: none"> . rail transport whether or not according to a fixed schedule; 	2.42	2.12	0.2224	0.1815	0.1757	0.7624	0.7624	0.7624

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . transportation of passengers in a limousine; . transportation in a minibus. 								
	<p>This unit also refers to:</p> <ul style="list-style-type: none"> . subway transportation; . shuttle services; . driving courses to operate automobiles, motorcycles or heavy equipment. 								
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the operation of a call centre; . mechanical maintenance; . the operation of a bus terminal. 								
55050	<p>Transport of merchandise by road</p> <p>This unit refers to the transport of merchandise by road when done using any type of truck, except for dump trucks.</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . mechanical maintenance; . storage services. 	4.71	4.33	0.3385	0.2902	0.2301	1.5025	1.5025	1.5025

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
55060	<p>Moving services</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the moving of used goods by truck. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the transport of works of art by truck; . the moving of used institutional or commercial material by truck; . the moving of institutional or commercial furniture including the assembly and disassembly of this furniture; . the hiring of the services of movers or material handlers within the context of the activities referred to under this unit. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . mechanical maintenance; . storage services; . packing and unpacking. 	9.63	9.10	0.8772	0.6233	0.5740	3.6908	3.6908	3.6908

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	2.75	2.44	0.3051	0.2530	0.2353	0.9425	0.9425	0.9425
	This unit refers to:								
	<ul style="list-style-type: none"> . the storage of miscellaneous merchandise; . refrigerated storage; . wrapping, packaging, boxing, labeling and label changing services 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . document archiving services; . mobile confidential document shredding services; . inventory services. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit:								
	<ul style="list-style-type: none"> . the loading and unloading of trucks; . the handling of wood in a wood yard. 								
	This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . logistics services, notably break of load, control and management of stocks. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
	This unit does not refer to :						
	. rental of storage spaces without handling.						
55090	Messenger or delivery services	3.86	3.51	0.5650	0.4420	1.5401	1.5401
	This unit refers to:						
	. messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. transport by air of letters, documents or small parcels;						
	. transport of letters, documents or small parcels between warehouses, sorting or distribution centres;						
	. mechanical maintenance;						
	. storage services.						
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	1.09	0.84	0.0936	0.0552	0.3498	0.3498

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
57030	Golf club	1.92	1.64	0.1456	0.1326	0.0924	0.6782	0.6782	0.6782
	This unit refers to:								
	. the operation of a golf club.								
	This unit also refers to:								
	. the operation of a botanical garden.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
	. the operation of a golf practice course;								
	. restaurant or bar service;								
	. instruction service;								
	. the sale, rental, maintenance or repair of sports equipment;								
	. the rental of rooms.								
	This unit does not refer to:								
	. accommodation services.								
57040	Downhill or cross-country ski centre	3.48	3.15	0.5130	0.2972	0.3233	1.4437	1.4437	1.4437
	This unit refers to:								
	. the operation of a downhill ski centre;								
	. the operation of a cross-country ski centre.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
58080	Reintegration support fund	2.41	2.11	0.3040	0.2173	0.3785	1.2175	1.2175	1.2175
	This unit refers to:								
	. the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (chapter S-40.1).								
58090	Production of electricity; energy transmission or distribution network	0.53	0.29	0.0393	0.0309	0.0310	0.0946	0.0946	0.0946
	This unit refers to:								
	. production of electricity;								
	. the operation of an energy transmission or distribution network such as electricity or natural gas.								
	This unit also refers to:								
	. steam production and distribution;								
	. the operation of an aqueduct network.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
	. the connecting of customers to the energy distribution network;								
	. the maintenance and repair of the energy transmission or distribution network;								
	. the trade in or rental of heating equipment.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2019	2020	2018	2019	2020
	<ul style="list-style-type: none"> . assistance with food; . assistance in getting around; . assistance with getting dressed; . assistance with hygiene. 							
	<ul style="list-style-type: none"> . personal assistance services; . the hiring out of the services of attendants staff. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the operation of an intermediate resource for seniors, regardless of their mental or physical condition; . the operation of an intermediate resource for persons with physical disabilities, regardless of their mental condition; . the operation of a home for persons with physical disabilities. 							
	This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:							
	<ul style="list-style-type: none"> . accompanying the person during travel; . going shopping in grocery and other stores; . the preparation of meals; . friendship visits. 							
	An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:							
	<ul style="list-style-type: none"> . the accommodation of persons benefiting from palliative care; . the accommodation of persons who are convalescing; 							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2019	2020	2021	2018	2019	2020
	<p>mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder;</p> <p>the operation of an intermediate resource for young people in difficulty;</p> <p>the operation of an intermediate resource for persons with an alcohol or drug addiction;</p> <p>the operation of a half-way house for former inmates.</p> <p>An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.</p>								
59060	<p>Ambulance service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of an ambulance service. <p>This unit does not refer to call reception or dispatching activities.</p>	3.37	3.04	0.3913	0.3302	0.3212	1.0475	1.0475	1.0475
59070	<p>Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the practice of medicine by professionals such as: <ul style="list-style-type: none"> . dermatologists; . gynecologists; . general practitioners; 	0.80	0.55	0.0450	0.0417	0.0377	0.2134	0.2134	0.2134

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
59100	Social economy enterprise providing domestic assistance	6.26	5.84	0.9340	0.7593	0.5948	3.3336	3.3336	3.3336
	This unit refers to:								
	<ul style="list-style-type: none"> . the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services. 								
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.02	0.76	0.0896	0.0567	0.0584	0.3354	0.3354	0.3354
	This unit refers to:								
	<ul style="list-style-type: none"> . the operation of a help centre for persons in difficulty such as : <ul style="list-style-type: none"> . seniors; . the disabled; . immigrants; . persons with a drug addiction; . victims of violence; . the operation of an employment assistance centre offering services such as: <ul style="list-style-type: none"> . help in looking for a job; . job readiness training; . supervision of on-the-job training; . the operation of a help centre for families; . the operation of a help centre for consumers. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . coaching services for persons facing situations such as: 								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2018	2019	2020
		General Rate	Special Rate				
.	adoption;						
.	death;						
.	financial difficulties;						
.	divorce;						
.	pregnancy or nursing;						
.	illness;						
.	the operation of a youth centre;						
.	the operation of a community kitchen;						
.	organizations offering support services in everyday life such as:						
.	company when traveling;						
.	going shopping in grocery and other stores;						
.	friendship visits;						
.	organizations that recruit, train or recommend volunteers;						
.	mentorship organizations that support youth;						
.	the services of streetworkers;						
.	the management of a foundation;						
.	the search for missing persons except when done in high places,						
.	in hard-to-reach locations or by way of underwater diving;						
.	international assistance or humanitarian organizations.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	literacy promotion services;						
.	language instruction services;						
.	homework assistance services;						
.	the operation of a meals-on-wheels service;						
.	the operation of a soup kitchen;						
.	the operation of a food bank;						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2019	2020	2021	2018	2019	2020
59120	Adapted enterprise; rehiring firm	2.95	2.64	0.3506	0.3026	0.2915	1.1740	1.1740	1.1740
	This unit refers to:								
	<ul style="list-style-type: none"> . the operation of an “adapted enterprise”; . the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l’assurance automobile du Québec and the Commission; . the activities carried out by the persons referred to in paragraphs 1, 2 and 2.1 of section 11 of the Act; . the operation of a “centre for on-the-job training and recycling”; . the operation of an occupational workshop. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . help in finding a job; . job readiness training. 								
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally	3.94	3.59	0.4780	0.4883	0.4159	1.7443	1.7443	1.7443

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
	impaired persons or persons with a persuasive development disorder						
	This unit refers to:						
	. the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;						
	. the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.						
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	1.21	0.95	0.1436	0.1315	0.3922	0.3922
	This unit refers to:						
	. the activities carried out by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;						
	. the activities carried out by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.						
	This unit does not refer to the accommodation of persons carried out by an employer referred to under this unit.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
60110	College- or university-level teaching; library; laboratory or research centre	0.51	0.28	0.0287	0.0197	0.0179	0.0868	0.0868	0.0868
	This unit refers to:								
	<ul style="list-style-type: none"> . college- or university-level teaching services; . the operation of a library; . the operation of a laboratory or research centre in such fields as: <ul style="list-style-type: none"> . pure sciences; . applied sciences; . human sciences. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the operation of a music or theatre conservatory; . the operation of a regional public library service centre; . the operation of a documentation or archive centre; . the operation of a film library or a media centre; . university teaching services in theology; . evening courses offered by a college- or university-level teaching institution. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
61100	Church services; cemetery	1.26	1.00	0.1022	0.0460	0.0381	0.4474	0.4474	0.4474
	This unit refers to:								
	. church services;								
	. the operation of a cemetery.								
	This unit also refers to:								
	. the operation of a place of worship;								
	. the administration of a diocese;								
	. pastoral services;								
	. religious training.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the trade in religious articles;								
	. the trade in funeral urns or monuments;								
	. the operation of a crematorium or a columbarium.								
	This unit does not refer to:								
	. the activities referred to under units 80030 to 80250.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
	<ul style="list-style-type: none"> . the operation of a trust company; . the operation of a pension plan through activities such as the establishment of premiums or the payment of annuities. 						
65110	Brokerage firm; professional services firm; firm offering administrative support services	0.41	0.18	0.0094	0.0065	0.0381	0.0381
	This unit refers to:						
	<ul style="list-style-type: none"> . the operation of a brokerage firm in such fields as: <ul style="list-style-type: none"> . real estate; . insurance; . mortgages; . securities; . transportation; . customs; . merchandise; . the operation of a professional services firm offering administrative, financial, legal or computer services such as: <ul style="list-style-type: none"> . a firm of lawyers or a notary's office; . a firm of accountants; . a firm of financial service advisors; . a firm of computer consultants; . a firm of human resource consultants; . a firm of business management consultants; . the operation of a firm offering administrative support services such as: <ul style="list-style-type: none"> . secretarial services; . word-processing; . accounting or bookkeeping; 						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
.	the operation of a professional services firm in architecture or urban planning;								
.	an interior decoration design service;								
.	the operation of an engineering drawing firm;								
.	the operation of a claims expertise firm;								
.	the operation of a building inspection firm;								
.	the operation of a building or personal property evaluation firm;								
.	the service of an auctioneer offered on the premises of the client;								
.	service to protect forests against fires, insects or diseases;								
.	engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.								
	This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.								
	This unit does not refer to:								
.	drilling activities;								
.	the activities referred to under units 14010 to 14030 and 80030 to 80250.								
	An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2019	2020	2021	2018	2019
	The employer thus classified declares with respect to this unit the salary of a worker who directly contributes to activities referred to this unit and indirectly to the activities in unit 68040. If the employer is classified only in units 65130 and 68040, the employer also declares with respect to this unit the salary of an ancillary worker.							
	An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.							
65140	Security or investigation agency; securities transportation service by armored car	1.82	1.54	0.1961	0.1379	0.1272	0.6720	0.6720
	This unit refers to:							
	. the operation of a security or investigation service;							
	. the transportation of securities by armored car.							
	This unit does not refer to:							
	. flag person services.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.41	0.18	0.0094	0.0065	0.0048	0.0381	0.0381	0.0381
	This unit refers to:								
	. the administration of the operations of subsidiaries or branch offices located outside Québec.								
	Administration refers to activities such as planning, organization, management and coordination.								
65160	Flag person services; installation of road safety equipment or material	5.58	5.17	0.4991	0.3541	0.3642	2.4362	2.4362	2.4362
	This unit refers to:								
	. flag person services;								
	. the temporary installation of road safety equipment or material.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the manufacturing of road safety equipment or material;								
	. the transportation, storage and handling of road safety equipment or material.								
	An employer classified in this unit cannot be classified in unit 54080, unless at least one of his workers only performs tasks related to the activities under that unit.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.62	0.38	0.0275	0.0181	0.0168	0.1091	0.1091	0.1091
	This unit refers to:								
	<ul style="list-style-type: none"> . associations of businesses, of institutions or of organizations such as : <ul style="list-style-type: none"> . boards of trade; . associations of public or parapublic institutions; . associations of manufacturers; . union organizations; . hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers; . the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers; . political parties or associations; . consulates; . accredited evaluation organizations in the field of quality records; . professional associations or bodies; . parity committees; . negotiating committees; . consultation tables; 								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . the operation of a thrift shop or used clothing counter; . the operation of a food bank; . the operation of a community kitchen. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the installation of big tops. <p>An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.</p>								
68030	<p>Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of a hotel establishment such as a: <ul style="list-style-type: none"> . hotel; . motel; . the operation of a youth hostel; . the operation of a residential hotel; . the operation of a relaxation centre offering accommodations; . the operation of a bread and breakfast. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the operation of a boarding house; . the rental of cottages. <p>This unit also refers to those services which, without being support</p>	2.30	2.00	0.2640	0.1715	0.1492	0.8892	0.8892	0.8892

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
.	secretariat;						
.	telephone operator;						
.	accounting;						
.	the management of housing or housing construction programs for seniors or persons with a low income done by a municipal housing board;						
.	the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board;						
.	condominium corporations.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	security services;						
.	car attendant services;						
.	the washing or cleaning of automobile vehicles by hand.						
	This unit does not refer to:						
.	the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80250.						
	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2021	2018
	This unit also refers to:						
	. work uniform supply services with washing.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. clothing dyeing or fading service;						
	. clothing repair service;						
	. clothing pick-up service;						
	. self-service laundromat;						
	. the trade in linen or work uniforms.						
77020	Building maintenance services	3.11	2.79	0.3147	0.2342	0.2126	1.1719 1.1719 1.1719
	This unit refers to:						
	. housekeeping service;						
	. specialized cleaning service;						
	. carpet, rug, upholstery cleaning service;						
	. ventilation system cleaning service;						
	. service to clean blinds using ultrasound;						
	. lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect control, trimming hedges, planting flowers or winter protection;						
	. window washing service;						
	. spray cleaning service using a portable power washer for household use.						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2018	2019	2020
		General Rate	Special Rate				
.	the installation of septic tanks;						
.	the construction and repair of curbs and sidewalks;						
.	the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots;						
.	the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader;						
.	the scarification of paved surfaces;						
.	the pulverizing of paved surfaces;						
.	the waterproofing of paved surfaces, ditches along thoroughfares, sanitary landfills, snow dumps, composting areas and cells for contaminated soils;						
.	the waterproofing of works made of earth, rock or backfilling such as dams, canals, levees, cofferdams, wastewater treatment basins, retention basins and aerated ponds;						
.	the marking of lines on the pavement;						
.	the installation of fences;						
.	the installation of traffic safety barriers and guardrails.						
	This unit also refers to:						
.	demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work;						
.	the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type;						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2018	2019	2020
		General Rate	Special Rate				
.	injections in the ground or in rock;						
.	geothermal drilling and drilling of elevator shafts;						
.	preliminary drilling for construction work;						
.	pile-driving;						
.	pile-driving, including screw piles, and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;						
.	the rental of a drilling machine with an operator.						
	This unit also refers to:						
.	work done in caissons and cofferdam work;						
.	the construction, maintenance, removal and demolition of caissons and cofferdam work;						
.	underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;						
.	preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;						
.	the putting in place, straightening and lifting of buildings;						
.	consolidation work on a building;						
.	the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2019	2020	2021	2018	2019	2020
	This unit does not refer to:						
	. preparatory work carried out at the workshop other than on the work site or on the job;						
	. exterior cladding work using metal sheets;						
	. the installation of radio and television station broadcasting and cellular telephone antennas;						
	. the erection of microwave towers;						
	. the erection of wooden silos, water towers or tanks;						
	. the installation of tanks, other than outside tanks;						
	. the boilermaking work related to the installation of outside tanks.						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.						
80100	Cement work; concrete work; concrete forming work	5.55	0.4393	0.4249	0.3435	1.8460	1.8460
	This unit refers to work related to :						
	. reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work;						
	. concrete formwork for building and civil engineering work framing and machinery;						
	. the preparation and finishing of concrete and cement surfaces;						
	. the pouring and placement of concrete;						
	. the cutting, pumping and drilling of concrete;						
	. concrete paving without the use of a spreader-grader;						
	. concrete injection and gunniting;						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . the cutting of asphalt; . the crushing of concrete during alteration work; . the waterproofing of concrete floors or concrete surfaces. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; . cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the operation of a reinforcement workshop other than on the work site or on the job; . the installation of pre-cast concrete structural or architectural elements; . the delivery and pouring of concrete by concrete mixer; . the construction and repair of curbs and sidewalks. 								
	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80110	<p>Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds or bleachers</p>	5.85	5.44	0.3655	0.3477	0.3139	1.7756	1.7756	1.7756

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		General Rate	Special Rate	2019	2020	2021	2018

This unit does not refer to :

- . work related to piles and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;
- . work to install curtain walls in marble, granite or other similar materials;
- . work to waterproof concrete floors, concrete surfaces or paved surfaces;
- . stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt, In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130;
- . engraving using a spray;
- . the installation of a freight elevator;
- . work related to the installation, dismantling and maintenance of permanent swing scaffolds;
- . the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2019	2020	2018	2019
.	elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.						
	This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.						
	This unit does not refer to:						
.	the construction of outside tanks or metal tanks other than for the boiler systems;						
.	the installation of metal ducts for heating, ventilation and air conditioning systems, including the installation of internal insulation for ducts;						
.	the laying of bricks used in boiler walls;						
.	installation work related to pre-insulated ventilation ducts;						
.	cleaning using sandblasting;						
.	work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery;						
.	the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit;						
.	the installation of temporary swing scaffolds.						

An employer classified under this unit can also be classified under

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
80170	Electrical work	2.49	2.19	0.1954	0.1936	0.1805	0.7408	0.7408	0.7408
	<p>This unit refers to work related to:</p> <ul style="list-style-type: none"> . the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line; . the installation of lightening rods and unit heaters; . electrical hook-up of a building. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . construction work on energy distribution and transforming stations done by electrical contractors; . electrical work done by energy distribution and transforming station construction contractors; . installation work related to alarm, security, control or electronic equipment systems; . street lamp installation work along roads as well as traffic light installation work. 								
	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
80180	Sheet metal work	4.99	4.61	0.3690	0.3034	0.2532	1.5812	1.5812	1.5812

This unit refers to work related to:

- . sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as :
 - . the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;
 - . the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;
 - . the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;
 - . the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.

This unit does not refer to work related to:

- . work related to outdoor cladding in metal sheets or clapboard

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . of all types, installation and repair of all types of roofing; preparatory and manufacturing work done in the workshop other than on the work site; . work related to the installation of gutters. 								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80190	<p>Installation of electronic equipment, alarm or control systems</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> . the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems; . the installation, rebuilding, modification, repair and maintenance of computer cabling; . the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal; . the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery; . the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems; . the sale, installation and repair of safety locks; . the testing, adjustment and stabilizing of air circulation and 	1.97	1.69	0.2204	0.1869	0.1952	0.6420	0.6420	0.6420

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2019	2020	2021	2018	2019	2020
	<ul style="list-style-type: none"> . distribution systems; . the splicing of telecommunications cables. <p>This unit also refers to work related to:</p> <ul style="list-style-type: none"> . the installation of parabolic antennas. <p>An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.</p> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80200	<p>Refrigeration work, air conditioning work</p> <p>The unit refers to work related to:</p> <ul style="list-style-type: none"> . the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; . the installation of machinery for central air conditioning or refrigeration systems. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the insulation of refrigeration and air conditioning systems; . the testing, adjustment and stabilizing of air circulation and distribution systems; . the installation of metal ducts for air conditioning systems; . the installation, alteration, modification, repair and maintenance 	3.34	3.01	0.3372	0.3039	0.2564	1.1362	1.1362	1.1362

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2019	2020	2021	2018	2019	2020
Exceptional unit 90010	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Work done exclusively in offices</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director. 	0.40	0.16	0.0082	0.0067	0.0079	0.0306	0.0306	0.0306
Exceptional unit 90020	<p>An employer classified under this unit cannot also be classified under unit 65150 for the activity “Managing subsidiaries or branches located outside Québec (head office)”.</p> <p>Salespersons or sales representatives</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. 	0.55	0.31	0.0204	0.0184	0.0325	0.0715	0.0715	0.0715

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		General Rate	Special Rate	2019	2020	2021	2018

This unit does not refer to:

. workers who handle or deliver merchandise other than samples used for sales purposes.

An employer classified under this unit cannot also be classified under unit 65150 for the activity “Managing subsidiaries or branches located outside Québec (head office)” or under unit 80020.